

MEMORANDUM

Date: October 15, 2014

To: All Members of the College of Family Physicians of Canada

From: Garey Mazowita, MD, CCFP, FCFP
Chair, CFPC By-laws Committee

Subject: Proposed CFPC By-Law Amendments

There are currently three topics with related by-law implications that need to be considered by the members of the CFPC for approval at the November 13th, 2014 Annual Meeting of Members.

1. Changes to the criteria for Fellowship:
 - The implementation of Mainpro+ in July 2015 will require changes to the criteria for achieving Fellowship (CME/CPD credit categories are changing and Mainpro C will no longer exist).
 - Fellowship remains an honour that can be bestowed on CFPC members for life as long as they remain a member in good standing.
 - Eligibility requires that an individual holds CCFP for 10 years and meets criteria to be set by the Board that enable the CFPC to recognize members whose personal and professional activities exemplify an application of the Principles of Family Medicine and execution of the majority of the CanMEDS-FM competencies.

2. Confirmation of the special designation format and maintenance element for Certificates of Added Competence:
 - In 2015 the CFPC will begin granting Certificates of Added Competence (CACs) to individuals in designated areas with its Section of Family Physicians with Special Interests or Focused Practices. The Board of Directors has approved the granting of CACs with five clinical areas: Care of the Elderly, Palliative Care, Family Practice Anesthesia, Emergency Medicine, and Sport and Exercise Medicine. A special designation, consistent in format, will be granted for each. Additional areas may be added in the future. This initiative marks an important step and an exciting opportunity for the CFPC and its members to clearly recognize their respective commitments and accomplishments.
 - Members awarded a CAC will be permitted to use a special designation (XX) following the CCFP designation.
 - Maintenance of competency is a vital component of medical care. As the Federation of Medical Regulatory Authorities of Canada (FMRAC) has outlined, Physician Performance Enhancement is a lifelong quality improvement program. It is intended to reinforce and validate a physician's continuing competence within his or her scope of practice. The CAC will symbolize to the public and the medical community the acquisition of a level of competence and currency in a certain specific area.

3. The accidental omission in the current by-laws of some details and the addition of some clarification:
 - The Life Member class was accidentally omitted and clarification is being provided regarding Senior Membership applying when an individual has reached 10 consecutive years of membership

in good standing, immediately prior to reaching the age of 65. These additions relate to information that currently applies to members.

CFPC By-laws Review Process

A standing committee of the CFPC National Board of Directors, the CFPC By-laws Committee, reviews policy changes and makes recommendations to maintain the by-laws up to date. Legal counsel is sought where appropriate.

Member Questions

College members are invited to review the proposed by-laws posted on the CFPC website at <http://www.cfpc.ca/Bylaws/> and submit any questions or comments to Sarah Scott, CFPC Director of Governance and Strategic Planning at sk@cfpc.ca or 905-629-0900/1-800-387-6197 +1, ext. 340.
